ANNEX 1: THE QUESTIONNAIRE

1. Personal Data

Code number of the respondent

GPS Coordinates

Q1.1 Name

Q1.2 Phone Number

Q1.3 Gender

Q1.4 Age (Years)

Q1.5 Marital Status

Q1.6 Number of children and dependents

2. Housing and Safety

Q2.1 Location (City, Village, Rural Area)

Q2.2 Type of Housing (Poor, Modest, Comfortable)

Q2.3 Access to safe water (Has running water at home, Water available 400 meters or less away from home, Water available more than 400 meters from home)

Q2.4 Access to electricity (Yes, No)

Q2.5 Access to gas (Yes, No)

Q2.6 Access to public sewage (Yes, No)

Q2.7 Is your neighborhood safe? (What is the probability to be aggressed or robbed in your neighborhood?) (Unsafe, Limited Safety, Very Safe)

3. Education: Rate the educational attainment from None, Primary, Lower secondary, Higher secondary, Higher

Q3.1 The respondent

Q3.2 The spouse/wife

Q3.3 Respondent's mother

Q3.4 Respondent's father

4. Health

Q4.1 How far is the nearest public health facility from your home (km)?

Q4.2 How far is the nearest medical doctor from your home (km)?

Q4.3 How long does it take you to access the nearest care facility, including transportation and waiting time (in hours)?

Q4.4 Do you or your spouse/wife suffer from any severe chronic diseases?

Q4.5 Number of children having severe health problems

Q4.6 Can you afford the medical care you need for your family and yourself?

5. Professional Activity

Q5.1 What is your professional status?

Q5.2 What is your profession/occupation? Select one. (1: Agricultural, forestry and fishery worker/farmer, 2: Technician, 3: Sales worker, 4: Building worker, 5: Metal and machinery worker (including machine operator), 6: Garment worker, 7: Other craft worker, 8: Elementary occupation (requiring little training, such as cleaning, street sale, refuse worker, agricultural helper...))

Q5.3 In what industry/activity sector are you employed? Select one. (1: Agriculture, forestry, and fishing, 2: Manufacturing, 3: Building, 4: Repairs of automobile, motorcycles, and other machinery, 5: Transport, 6: Restaurants and food service activities, 7: ICT, 8: Other service activities)

Q5.4 If in agriculture, how large is your farm (in hectares)?

Q5.5 If not in farming or fishing, how many people are you employing?

Q5.6 Are you ready to register your employees in the social security system?

Q5.7 What is the value of all the equipment and merchandise you use for your business, including other products you may have in stock? (Convert to US$)

Q5.8 If you have debts, how much? Put zero if no debts (in US$)

Q5.9 If you ever need credit, who is willing to lend you the money? (1: Family or friends, 2: Microcredit association, 3: Bank)

Q5.10 Regarding digital access in your business, do you use a smart phone or a tablet? (Yes, No)

Q5.11 Do you have easy access to Wifi? (Yes, No)

Q5.12 Do you use any social media platform (such as WhatsApp, Instagram, Facebook, etc.)? (Yes, No)

Q5.13 Could you please tell us, on average, what is your income per month? (Convert to US$)

Q5.14 Do you think that you have been successful in your business? (1: No, I am not making enough money, 2: Average, my income is not growing, 3: My business and income are growing)

6. Organizing Activities

Q6.1 Are you participating in a union or any workers' organization? (Yes, No)

Q6.2 If not, why not? (1: Family constraint, 2: Spouse or wife or family against it, 3: I will not be promoted and may lose my job if I participate, 4: These organizations have no impact)

Q6.3 If you are engaged in any worker or professional movement, which organization?

Q6.5 What are your main expectations from this organization? Select two choices from the following options: 1: Access to services and benefits for your business and family, 2: Access to social security, 3: Gender equality, 4: Better working conditions for informal workers, 5: Better infrastructure (education, roads, transportation...) for your community.

Q6.6 What is your status within this organization? (1: Mildly active, including unregistered member, 2: Active registered member, 3: Leader)

Q6.7 If in leadership, how would you rank yourself on the leadership scale of 1 to 5? (Select 1 for the lowest and 5 for top, effective leadership.)

Q6.8 Overall, have your expectations been met and are you satisfied with your organization's performance? Rank your degree of satisfaction from 1 to 5 (1 for the lowest and 5th highest).

7. Constraints and Barriers to Women's leadership

Q7.1 Compared to men and assuming that men and women had equal opportunities during their life time, do you think women lack the skills required for leadership? (Yes, No)

Q7.2 Do you think women can communicate as well as men? (Yes, No)

Q7.3 Do you think men are more trustworthy than women? (Yes, No)

Q7.4 Do you think that women are as smart as men and are able to deal with problems and find the right solutions like men? (Yes, No)

Q7.5 Are women naturally better than men at managing social relations and emotions in work and as leaders? (Yes, No)

Q7.6 Do men score better when it comes to fixing clear objectives and preparing plans for the organization? (Yes, No)

Q7.7 Would you disagree with the results of the studies showing that on average men do not score higher than women in the skills needed for leadership and mentioned above? (Yes, No)

Q7.8 Are women allowed to travel and work far away from their home as freely as men? (Yes, No)

Q7.9 Do you think that women have equal opportunities to start a business? (Yes, No)

Q7.10 Do women have equal access to credit as men? (Yes, No)

Q7.11 Do women have equal access to land and property? (Yes, No)

Q7.12 Can women hire employees as easily as men? (Yes, No)

Q7.13 Can a woman engage in formal or informal workers organizations, or any other civil service organization, without having to ask for her father's or husband's permission? (Yes, No)

Q7.14 In your current work environment, in practice, are women protected well enough against sexual harassment and all forms of violence? (Yes, No)

8. Attitudes and Norms

Q8.1 In your childhood, who dominated at home, especially when it comes to making important decisions (such as children's education, housing, etc.)? (1: The father, 2: Shared decision-making, 3: The mother)

Q8.2 Had your father, and/or other men in your household, participated in domestic work (cleaning, cooking, taking care of the children, etc.)? (1: Never, 2: Sometimes, 3: Often)

Q8.3 Do you think that normally a man should have the last word concerning household decision-making (especially important decisions)? (Yes, No)

Q8.4 Do you think that the main role of a woman is to take care of her home and her children? (Yes, No)

Q8.5 Does your husband/wife share with you the task of children daily care? (Yes, No)

Q8.6 In the case of your household, who makes the major decisions (such as children's education, investment, travel, etc.)? (1: The father, 2: Shared decision-making, 3: The mother)

Q8.7 Do you think that a woman should tolerate the violence her husband commits against her for any reason? (Yes, No)

Q8.8.1 In your organization and/or business, do most men accept to have a woman as their supervisor? (Yes, No)

Q8.8.2 In your organization and/or business, do most men accept that women take effective leadership? (Yes, No)

Q8.9 Do you think that education is significantly changing attitudes in favor of gender equality and women leadership? (Yes, No)

9. Open-Ended Questions

Q.9.1 Do you think that government policies during the past decades have significantly improved women opportunities and reduced the barriers to women leadership in employment and in organizing?

Q.10.1 What do you think are the main things to do to improve the situation of informal workers, especially women? (Health insurance, children's education, housing, working conditions...)